

ADVANCED SAFETY

# Fast track to ISO 45001 Certification



White Paper

**ISO 45001** is the international standard for occupational health and safety management systems



## Six reasons why businesses obtain certification:

### Legal compliance

ISO 45001 certification demonstrates that a business is compliant with relevant legal requirements related to occupational health and safety.

### Enhanced Reputation

It is a widely recognised and respected standard in the business world. Achieving certification can enhance a business's reputation as a responsible and safe organisation.

### Improved Employee Safety

It can help a business identify and mitigate workplace hazards, reducing the risk of accidents and injuries. This can lead to a safer and healthier workplace for employees.

### Increased Efficiency

A well-designed occupational health and safety management system can help a business identify and eliminate inefficiencies in its processes. This can lead to cost savings and increased productivity.

### Competitive Advantage

Many customers, particularly in industries such as construction and manufacturing, prefer to work with businesses that have a strong commitment to occupational health and safety. It can also help avoid the pain of multiple pre-qualification assessments as ISO45001 certification trumps most.

### Financial Reward

From April 2025, ISO 45001 certification will be accepted as an alternative for meeting the health and safety assessment requirements of the ACC Accredited Employers Programme (AEP)

ISO 45001 certification is rapidly growing in popularity in NZ



## Five common mistakes businesses make when implementing ISO 45001:

### Lack of Management Commitment

Management must lead by example and provide the necessary resources to implement and maintain an effective occupational health and safety management system.

### Poor Documentation

Documentation is essential to ensure that processes are being followed consistently, and it also provides evidence of compliance.

### Ineffective Training

Inadequate or ineffective training can result in employees not fully understanding their roles and responsibilities in relation to the occupational health and safety management system. This can lead to noncompliance and a lack of understanding of the importance of safety measures.

### Failure to Involve Employees:

Businesses that fail to involve employees in the development and implementation of the occupational health and safety management system can miss out on valuable insights and feedback. Employees are often the most knowledgeable about workplace hazards and can provide suggestions for improvement.

### Lack of Continual Improvement

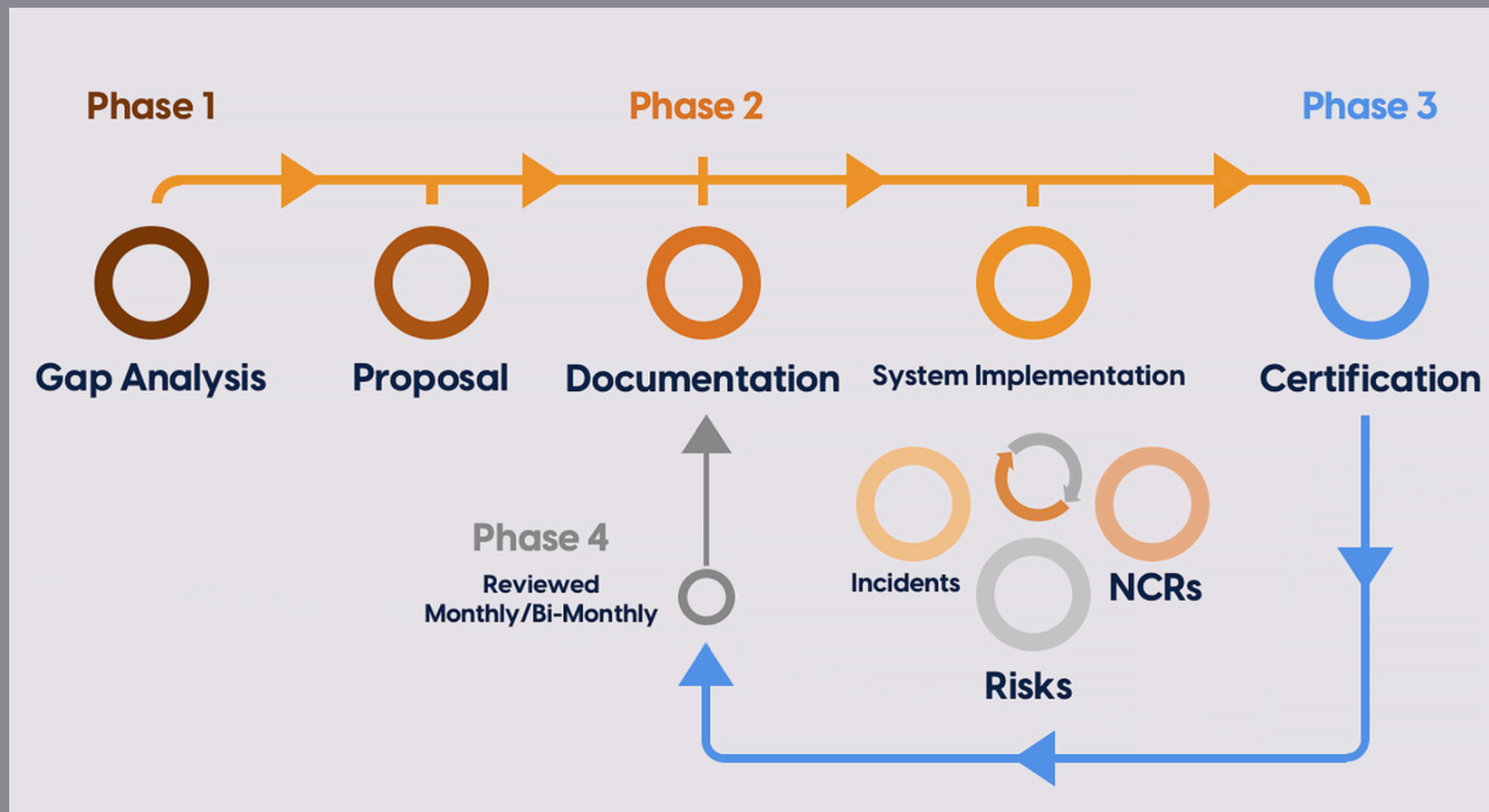
Businesses that fail to monitor and evaluate the effectiveness of the occupational health and safety management system and take action to address any deficiencies may miss out on opportunities for improvement and risk stagnating or falling behind in safety performance.

# How do we ensure you avoid those common pitfalls?

*Let us show you*



# Our 4 Phase Process



- NCRs: Non-compliance Reports

## 1. Gap Analysis

We identify your starting point and agree on the scope of the project

- Know how compliant you currently are
- Understand the steps to take

## 2. Documentation & Implementation

We refresh/replace your documentation and embed into the business

- Have compliant documentation
- Educated management and team members
- Automated action reminder system

## 3. Certification

Gain official recognition of your commitment

## 4. External support

We provide routine professional insight

- Ensuring you remain on course
- Offering feedback/recommendations

## Frequently Asked Questions:

### What is ISO?

ISO (International Organisation for Standardisation) develops global standards, and ISO 45001 specifically focuses on occupational health and safety management systems.

### What is the ISO 45001 pathway?

The pathway involves understanding the standard, conducting a gap analysis, implementing an OHSMS, and completing certification audits.

### What does ISO 45001 certification entail?

Certification requires aligning your organisation's health and safety processes with ISO 45001 standards and passing an external audit by an accredited certification body.

### How long should it take?

Depending on the organisation's size and readiness, certification can typically take 6 to 12 months.

### How much does it cost?

Costs vary based on factors like organisational size and consultant fees, but budgets typically range from a few thousand to tens of thousands of dollars.

### Do we have to be certified?

No, certification is voluntary, but adopting ISO 45001 can demonstrate a commitment to health and safety and provide various benefits. We recommend all businesses aim to align their health and safety management system to the ISO 45001 framework as a minimum.



# Start Your ISO 45001 Journey Today

## Book your free consult and discover:

- How we can match your current starting point
- Whether your business is a good fit
- How our Gap Analysis (Compliance Compass) will help chart your journey



# Systems & Support

## Additional services include:

- Duty holder training
  - Directors
  - Management
  - Workers
- Health and Safety Management SYstems
- Workplace inspections
- 1 on 1 Coaching
- Incident Investigation
- Contractor Management
- Pre-Qualification Submissions
- Board Reporting
- Monthly / Bi-Monthly Reviews
- Public Speaking





# Fast track your ISO certification with Advanced Safety

**Get in touch**

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